



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

DAAR-HR (100)

MEMORANDUM FOR

SUBJECT: United States Army Reserve In-Service Direct Commissioning Program

1. References.

a. Army Directive 2019-27 (Direct Appointment of Officers Up to the Grade of Colonel (Other Than Special Branches)), 12 September 2019.

b. Deputy Chief of Staff (DCS) G-1, Director of Military Personnel Management, Officer Division (DAPE-MP) memorandum (Supplemental Guidance for the Army Direct Commission Program for Officers Up to the Grade of Colonel (Other Than Special Branches)), 26 June 2024.

c. Army Regulation (AR) 135-18 (The Active Guard Reserve Program).

d. AR 135-100 (Appointment of Commissioned and Warrant Officers of the Army).

2. Purpose. This memorandum establishes the guidelines and responsibilities for the Army Reserve to conduct direct commissioning boards. Enlisted Soldiers and Warrant Officers are eligible to be considered for a direct commission if they possess exceptional skills and qualifications uniquely qualifying them to fill critical operational gaps as identified by the Army Reserve. In-service direct commissioning will not replace Officer Candidate School (OCS).

3. Applicability. This program applies to all enlisted Soldiers and Warrant Officers in the Selected Reserve that are in good standing. Active Guard Reserve (AGR) Soldiers who apply for Direct Commission (DC), and wish to remain in AGR status, may be approved on a case-by-case basis by Office of the Chief of Army Reserve (OCAR) G1 under provisions of reference c, para 4-5. AGR Soldiers are always authorized to pursue a commission in a Troop Program Unit (TPU) or (Individual Mobilization Augmentee (IMA) status.

4. Responsibilities.

a. Army Reserve Careers Group (ARCG) will oversee the DC process and maintain oversight of all DC applicants. ARCG will be responsible for the following:

(1) Schedule and conduct direct commissioning boards. Boards will only consider rank and branch positions directed by United States Army Reserve Command (USARC) G1 and OCAR G1, all other DC applications will be returned without action. All board procedures and

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requirements will be adhered to in accordance with (IAW) reference b. Coordination with United States Army Recruiting Command (USAREC) of United States Army Reserve (USAR) DC board schedule is required.

(2) Coordinate with USAREC to schedule Military Entrance Processing Stations (MEPS) appointments.

(3) Calculate entry grade Constructive Service Credit (CSC) for all applicants.

(4) Assume USAREC responsibilities IAW reference b.

(5) Send all direct commissioning packets to Human Resources Command (HRC) for processing.

b. USARC.

(1) USARC G1 will manage and schedule all Basic Officer Leader Course requirements for direct commission officers.

(2) USARC G1 will coordinate with OCAR G1 to determine branch and ranks eligibility.

c. OCAR.

(1) OCAR G1 will consolidate all CSC memorandums from all branch and functional area proponents.

(2) OCAR G1 will determine the branch and ranks eligibility.

5. Point of contact is OCAR G-1, Plans and Policy, at usarmy.usarc.ocar.mbx.g1-pp@army.mil.

ROBERT D. HARTER
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